

- (b) where an employee carries a recognised dependent (as defined under By-law 33), as a passenger and the employee has accrued an air fare in respect of that dependent, an additional component determined by the Commissioner as the passenger allowance rate, may be added once only to the basic Kilometre Allowance rate, regardless of the number of dependents carried as passengers.
- 34. (3) The air fare entitlement accrued in respect of each of the dependents carried is to be deemed used where passenger allowance is added to the Kilometre Allowance rate.
 - 34. (4) The rate of allowance per kilometre payable under this By-law shall be the rate determined under By-law 32.

PAYMENT

- 34. (5) The maximum payable shall be the amount of allowance calculated, including passenger allowance where appropriate, or the cost of the economy Adelaide return air fare for the employee and recognised dependents travelling, whichever is the lesser.
- 34. (6) Where travel is undertaken wholly within the Territory, the amount of Kilometre Allowance payable shall be equal to the economy Adelaide return air fare.

OTHER ENTITLEMENT

- 34. (7) If applicable, travelling time may be available in accordance with the provisions of By-law 35.

By-law 35 - Travelling Time

ENTITLEMENT

- 35. (1) Where an employee, other than one referred to at clause (2), who is entitled to air fares under By-law 33, chooses to travel by private road vehicle and receive a kilometre allowance in lieu of an air fare, additional travelling time shall apply subject to this By-law and not be deducted from any available leave credit.
- 35. (2) This By-law shall not apply to an employee employed in a teaching capacity as defined.
- 35. (3) The maximum number of days of travelling time in respect of the forward and the return journey is set out in Appendix A at Part 7.

REQUIREMENT TO TAKE LEAVE AND LIMITATIONS

- 35. (4) Travelling Time shall be provided only where a period of at least 4 weeks recreation leave has been utilised in conjunction with an air fare entitlement and may not be provided in conjunction with any other leave.

- 35. (5) Travelling Time may be granted once only in a period of 12 months.
- 35. (6) Travelling Time is not available on cessation of duty.

CALCULATION

- 35. (7) Where travel is undertaken to a destination other than Adelaide the period of travelling time may be determined by calculating one day for each 800 kilometres, less one day for each of the forward and return journeys, but any period so determined shall not exceed the maximum permitted from the employee's head station as stated in Appendix A.
- 35. (8) The number of days stated or calculated for each of the forward and return journeys are to be added together and applied as a continuous period immediately at the end of the recreation leave period, and shall include weekends and programmed days off but exclude public holidays.

By-law 36 - Increments

ENTITLEMENT

- 36. (1) Employees shall be entitled to increments within the scale of salary fixed for their substantive designation after completing 12 months service, continuous or broken in the preceding 24 months.
- 36. (2) A second or subsequent increment shall not be payable unless the previous increment has been received for a period of 12 months.
- 36. (3) An employee shall be subject to conditions of advancement if such conditions have been determined.

DEFERRAL OF INCREMENT

- 36. (4) Any period of leave without pay that is specified as not counting as service for all purposes or is an unauthorised absence, occurring since the last increment, shall defer the next increment by the equivalent number of calendar days, and any subsequent increments shall be from that date, or a date resulting from a further deferral.

INCREMENT IN RELATION TO AGE

- 36. (5) An employee under 21 years of age who holds a designation where age rates are payable shall be paid in accordance with the age rates specified.