

- 43. (14) An employee shall have no entitlement to fares out during any period of unpaid leave.
- 43. (15) Where more than one employee travels in the same vehicle to utilise fares out, each employee shall be deemed to have utilised a fares out entitlement, notwithstanding that only one of those employees is entitled to payment of kilometre allowance.
- 43. (16) Where an employee utilises fares out leave and is transported at Agency expense, (eg as a passenger on an Agency charter flight, on an Aerial Medical Service flight, in an Agency vehicle etc) that employee shall be deemed to have utilised a fares out entitlement even though there has been no payment for fares.
- 43. (17) Fares out and fares out leave entitlements do not accrue and if not utilised the entitlements lapse.
- 43. (18) Where an employee is transferred or promoted from a remote locality to a locality which is not remote, fares out entitlements lapse.
- 43. (19) An employee who resigns from the Public Sector in a specified remote locality shall not be entitled to any form of fares out or payment in lieu on resignation regardless of length of service in the locality.

By-law 44 - Allowance for Freight on Household Goods

INTERPRETATIONS

- 44. (1) For the purpose of this By-law -
 - “dependent” means -
 - (a) an employee's spouse, including de facto spouse, and children of either partner under the age of 18 years, who are permanently resident with the employee, and not in receipt of income from any source which is in excess of the weekly minimum adult wage as advised by the Commissioner; and
 - (b) any other person approved by the Commissioner;
 - “household goods” means goods required for the employee’s personal needs and those for normal household purposes.

ENTITLEMENT NHULUNBUY & YIRRKALA

- 44. (2) An employee who is permanently stationed in Nhulunbuy or Yirrkala shall be entitled to payment of a weekly allowance for freight of household goods for a period of 45 weeks in any year at a rate determined by the Commissioner, in respect of whether the employee has or does not have dependents.
- 44. (3) Where the spouse of an employee to whom clause (2) applies is also an employee entitlement to an allowance shall be -

- (a) if they have no dependents, each of them is entitled to the allowance in relation to an employee without dependents;
- (b) if they have dependents, one of them is entitled to the allowance payable in relation to an employee with dependents and the other to the allowance payable in relation to an employee without dependents.

REIMBURSEMENT OF FREIGHT COSTS

- 44. (4) Except where clauses (2) and (3) apply and subject to this By-law, the Chief Executive Officer may reimburse an employee the cost of freight, including air freight, of household goods from a location approved by the Chief Executive Officer to that remote locality within the following limits -
 - (a) employee with dependents - 29 kilograms per week or an aggregate of 116 kilograms per calendar month;
 - (b) employee without dependents - 15 kilograms per week or an aggregate of 60 kilograms per calendar month;
 - (c) a maximum of 29 kilograms per week or an aggregate of 116 kilograms per calendar month per family, where more than one member of the family is an employee.
- 44. (5) The Chief Executive Officer shall not authorise any payment under clause (4) that is not supported by proof of freight paid.
- 44. (6) Where an Agency operates a regular road or air service to a remote locality where employees are eligible for this allowance, the Chief Executive Officer may authorise arrangements for household goods to be transported to employees in conjunction with that service in lieu of payment of an allowance, where it represents a saving to the Agency.
- 44. (7) Except as provided at clause (6) in respect of transportation, it is the responsibility of the employee to make all necessary arrangements for the purchase and freighting of household goods to the employee's location.