

51. (9) In addition to any other allowance or reimbursement, a Chief Executive Officer may approve the cost of freighting a vehicle where sufficient circumstances prevent it being driven by the employee or family representative but in no case shall the cost of removing more than 2 vehicles be approved.
51. (10) For the purposes of clause (9), 'vehicle' shall include a motor vehicle, caravan, boat (on a trailer), trailer or motor cycle.

ARRANGEMENTS

51. (11) An employee, or the family of a deceased employee, is responsible for -
- (a) all matters concerning the organisation and conduct of removal, and
 - (b) obtaining sufficient quotations for removal to assist the Chief Executive Officer's determination of the amount of assistance or reimbursement, if any, to be provided under this By-law.

By-law 52 - Fares For Children Attending School

ENTITLEMENT

52. (1) A Chief Executive Officer may, subject to this By-law, approve reimbursement to an employee in respect of a child's fare where that child is under the age of 18 and attends secondary school away from the employee's head station.
52. (2) Reimbursement under this By-law may be made only in respect of the cost for the child's travel home in one year or in the alternate year, travel to join the employee or the employee's spouse and family on leave at another locality during the Christmas school holidays.
52. (3) Reimbursement of fares under either clause (5) or (6) or clauses (7) or (8) is only available on a cyclic basis once every 2 years and the cycle depends upon which type of fare is utilised by the employee in the first year of entitlement.
52. (4) Where an employee claims reimbursement under clause (5) and (6) in one year, that employee has no eligibility for reimbursement under those clauses but has an entitlement under clauses (7) and (8) in the next year, and vice versa.

FARE TO RETURN TO HEADQUARTERS

52. (5) Subject to this By-law, a Chief Executive Officer may reimburse to the employee the amount paid for fares where a child travels from school to the employee's head station during the Christmas school holidays, and, if the child returns to school at the end of those school holidays to continue secondary education, the amount paid in respect of the child's return journey.
52. (6) Reimbursement under clause (5) shall be for the lesser of:
- (a) the amount paid by the employee for fares for the child's travel to the head station; or
 - (b) the amount that would have been payable had the child travelled from the nearest capital city to the head station.

FARE TO JOIN PARENTS ON LEAVE

52. (7) Where, in a year other than a year referred to in clause (5), the employee or the employee's spouse utilises a leave air fare in accordance with By-law 47 and is away from the home station during the Christmas school holidays, the Chief Executive Officer may reimburse the employee the amount paid for fares in respect of travel by the child to join the employee or the employee's spouse on leave and, if the child returns to school at the end of those school holidays to continue secondary education, the amount paid in respect of the child's return journey.
52. (8) Reimbursement under clause (7) shall be for the lesser of:
- (a) the amount paid by the employee for fares for the child's travel to join the employee or the employee's spouse on leave;
 - (b) the amount that would have been payable had the child travelled from the school to the nearest capital city or destination of a lesser distance nearest to where the employee or the employee's spouse is on leave; or
 - (c) the amount that would have been payable in accordance with By-law 47 had the child accompanied the employee or the employee's spouse from the head station to the place where the employee or the employee's spouse is on leave.

LIMITATIONS

52. (9) An entitlement under this By-law shall be subject to the following limitations.
- (a) Reimbursement is restricted to travel during the school holidays which commence in December.

- (b) The child must be under the age of 18 or in the case of a child attaining the age of 18 during a school year, a one way entitlement only may be reimbursed under either clause (5) or (7) at the end of that school year.
- (c) The fare costs reimbursable under this By-law are for economy air travel within Australia only and exclude any costs of air travel overseas.
- (d) This By-law shall apply in respect of secondary education away from home and does not apply in respect of a child who attends primary school or undertaking tertiary study.
- (e) Employees must utilise student concession fares where they are available and reimbursement shall not exceed the value of a concession fare.
- (f) Employees shall not be provided with travel warrants or similar authority to meet the anticipated cost of travel as an entitlement under this By-law is available only as reimbursement upon proof of expenditure.
- (g) Reimbursement shall not be provided to an employee whose child is entitled to the grant of a fare similar to those authorised in this By-law from any other source, but shall utilise the fare from that other source.

By-law 53 - Maternity Leave

APPLICATION

- 53. (1) This By-law applies only to an employee who was compulsorily transferred to the Public Service of the Northern Territory before 28 November 1978.
- (2) The period of mandatory leave granted under this By-law shall not be reduced.

GRANT OF MATERNITY LEAVE

- 53. (3) The Chief Executive Officer may grant to an eligible employee who is pregnant a maximum of 52 weeks maternity leave comprising a paid mandatory period of 12 weeks and an optional period of 40 weeks that is unpaid but subject to the use of paid credits during the latter period.
- 53. (4) An eligible employee shall commence the 12 weeks mandatory period of maternity leave not later than 6 weeks before the expected date of birth and the leave shall extend to 6 weeks after the actual date of birth.