

- (c) where the employee engages in community service necessarily rendered following a natural disaster, subject to any limitations imposed by the Chief Executive Officer.
 - (d) for any other purpose approved by the Commissioner.
18. (2) Leave granted under this By-law shall count as service for all purposes.

By-law 19 - Release to Participate in Sporting Events

ENTITLEMENT

19. Where an employee applies for leave to participate in a sporting event the Chief Executive Officer may, at his or her discretion and subject to any limitation imposed, approve recreation leave, leave without pay or grant leave on a make up basis.

By-law 20 - Release for Jury Service

ENTITLEMENT

20. (1) The Chief Executive Officer may release an employee, who produces proof of being summoned as a juror, without deductions from pay or leave credits.
20. (2) An employee who is on paid leave and is summoned as a juror may have a period equal to the time required to attend as juror credited to the employee's leave entitlement.
20. (3) The Chief Executive Officer shall determine the extent of a fee in respect of attendance as a juror that the employee may retain.

By-law 21 - Release to Attend as a Witness

ENTITLEMENT

21. (1) Where an employee is subpoenaed or called as a witness for the Crown to give evidence under a law of the Commonwealth or the Territory, the Chief Executive Officer shall release the employee from duty, without deduction from pay or leave credits, during the period necessary to attend.
21. (1A) Where an employee is subpoenaed to give evidence in relation to his or her duties or former duties in the Northern Territory Public Sector, the Chief Executive Officer shall release the employee from duty and may grant such release without deduction from pay or leave credits during the period necessary to attend.
21. (2) Where an employee is subpoenaed or called as a witness in circumstances other than those referred to in clause (1), the employee shall be granted -
- (a) leave without pay, or
 - (b) recreation leave,
- and any fees or allowances received as a result of the attendance may be retained by the employee.

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