

READY RESERVE SCHEME - PART-TIME SERVICE

14. (7) After returning to duty after leave granted under clause (4), an employee may apply for leave to undertake the part time component of the Ready Reserve Scheme and leave may be approved as if it were leave granted under clause (1).
14. (8) Additional leave required in respect of the Ready Reserve Scheme part-time component under clause (7) may be granted as unpaid leave and will count as service for all purposes.

NO LIABILITY FOR INJURY DURING DEFENCE FORCE LEAVE

14. (9) Where an employee has a claim for compensation for injury or illness as a result of leave granted under this By-law, the claim shall not be recognised by the Territory and the employee shall submit any claim to the Australian Department of Defence.

By-law 15 - Emergency Leave

ENTITLEMENT

15. (1) The Chief Executive Officer may, if satisfied that there is sufficient cause, grant to an employee leave on full pay not exceeding 3 days in any year without deduction from recreation leave credits.
15. (2) For the purposes of this By-law -
 - “sufficient cause” means an emergency of which the employee could not reasonably be expected to have prior knowledge;
 - “any year” means a period equivalent to an employee’s annual sick leave accrual period.

By-law 16 - Special Leave Without Pay

ENTITLEMENT

16. (1) Subject to this By-law, the Chief Executive Officer may, if satisfied that there is sufficient cause, grant leave without pay to an employee.
16. (2) Leave granted under clause (1) shall not count as service for any purpose.
16. (3) An employee shall not be granted leave under clause (1) for the purposes of -
 - (a) engaging in employment outside the Public Sector except where appropriate approval has been granted under section 61 of the Act; or
 - (b) study.

Issued 7 October 1998

16. (4) An employee who is granted leave under this By-law shall not be permitted access to accrued entitlements or any condition of service during leave without pay.

By-law 17 - Leave to Attend Arbitration Business

ENTITLEMENT

17. (1) The Chief Executive Officer may grant leave to an employee required to attend an arbitration proceeding as a member of a claimant organisation on the following conditions:
- (a) leave shall not be granted to more than 2 employees who are representatives of an organisation at the one time in respect of any one such proceeding;
 - (b) leave to conduct a case shall be with full pay;
 - (c) leave for preparation of a case shall be without pay and shall not exceed 3 months in any 12 months.
17. (2) Leave with pay granted under clause (1) (a) and (b) shall count as service for all purposes.
17. (3) Unpaid leave granted under clause (1) (c) shall not count as service but does not break continuity of service for long service leave purposes.

By-law 18 - Miscellaneous Leave

ENTITLEMENT

18. (1) The Chief Executive Officer may grant leave with pay to an employee -
- (a) to allow the employee to donate blood;
 - (b) where the employee who is a member of a volunteer emergency service unit or fire brigade is required to -
 - (i) attend operational exercises conducted by the Northern Territory Emergency Service within the meaning of the Disasters Act, the Bushfires Council or a Regional Committee within the meaning of the Bushfires Act or the auxiliary or volunteer fire brigades within the meaning of the Fire Service Act; or
 - (ii) participate in an emergency operation as a member of one of the organisations referred to in sub-paragraph (i); or