

northern territory public service wages policy

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Introduction

The Northern Territory Government (NTG) has recently approved the NTPS Wages Policy 2006 (the Policy) which provides the principles within which wage negotiations and enterprise bargaining will occur over the next 5-6 years. The Policy covers negotiations for all employees of the NTPS as well as Police.

What does the Policy mean for employees?

In essence the Policy sets the ground rules within which I, as the employer, will conduct negotiations for future workplace agreements (formerly called enterprise bargaining agreements).

The Policy is designed to:

- keep NT salaries and conditions competitive in the market;
- deliver productivity improvements and workplace reform;
- foster forward planning by agencies;
- wherever possible deliver consistent outcomes across occupations to achieve fairness and equity;
- support collective bargaining; and
- keep costs within Government parameters.

Main features of the Policy

The main features of the Policy are:

- as far as possible there should be common 'core' conditions and outcomes, including wages, across all areas of the NTPS;



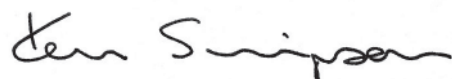
Main features of the Policy cont..

- salary increases are to be based on:
 - productivity improvements
 - market forces
 - CPI
 - NTG's financial position
 - NTG policy as determined from time to time
- salary increases to result in the NT being competitive and employees 'amongst the best paid';
- other than in exceptional circumstances pay increases above amounts in the NTG's forward estimates are to be funded by productivity improvements;
- OCPE is the lead negotiator, with support from NT Treasury and other agencies; and
- wherever possible, agreements are to be collective agreements with the relevant union.

Looking for further information?

Further information on the Policy is available by visiting:

http://www.nt.gov.au/ocpe/awards_eba.shtml



KEN SIMPSON

A/Commissioner for Public Employment

11 October 2006

