

NORTHERN TERRITORY OF AUSTRALIA

Public Sector Employment and Management Act

DETERMINATION NUMBER 3 OF 2007 AND
REVOCATION OF DETERMINATION NUMBER 2 OF 2006

I, KENNETH DONALD SIMPSON, the Commissioner for Public Employment:

1. in pursuance of section 14(2) of the *Public Sector Employment and Management Act* and with reference to section 43 of the *Interpretation Act*, revoke Determination number 2 of 2006; and
2. in pursuance of section 14(2) of the *Public Sector Employment and Management Act* and with reference to section 13(a) of that Act, determine that:
 - (a) the salary rates and allowances specified in the attached Schedules shall apply to the relevant employees; and
 - (b) employees undertaking a 3 month supervised clinical nursing program with the Department of Health and Community Services as a requirement for their 're-entry' to Nursing, will be paid 75% of the base rate, including the appropriate penalty payments, for Nurse 1 or Nurse 2 depending upon their nursing qualification.

This Determination is to have effect as if it had been signed on 22 February 2007.

Dated, 9 MAY 2007



KEN SIMPSON
Commissioner for Public Employment

Designation	OLD SALARY RATES 23.02.06 \$ p.a.	SALARY RATES EFFECTIVE 22.02.07 \$ p.a.	SALARY RATES EFFECTIVE 09.08.07 \$ p.a.	NORTHERN TERRITORY ALLOWANCE					
				COMMENCED on or after 1.8.87		COMMENCED on or before 31.7.87			
						By-law 26(9)		By-law 26(10)	
				Dependents					
				With \$ p.a.	W/out \$ p.a.	With \$ p.a.	W/out \$ p.a.	With \$ p.a.	W/out \$ p.a.
Pupil Nurse	33 589	35 100	36 153	960	0				
Enrolled Nurse									
In Trng - 75% N1	28 374	29 651	30 540	960	0				
Nurse 1	37 832	39 534	40 720	960	0	1 525	565		
	39 003	40 758	41 981	960	0	1 513	553		
	40 214	42 024	43 284	960	0	1 501	541		
	41 460	43 326	44 625	960	0	1 489	529		
	42 766	44 690	46 031	960	0	1 477	517	1 680	740
Registered Nurse									
In Trng - 75% N2	32 075	33 518	34 523	960	0				
Student Nurse	42 766	44 690	46 031	960	0	1 414	454	1 617	677
(Midwifery)*	44 735	46 748	48 151	960	0	1 386	426	1 589	649
	46 770	48 875	50 341	960	0	1 329	369	1 532	592
	48 803	50 999	52 529	960	0	1 301	341	1 504	564
	50 835	53 123	54 716	960	0	1 273	313	1 476	536
	52 869	55 248	56 906	960	0	1 216	256	1 419	479
	54 902	57 373	59 094	960	0	1 199	239	1 402	462
	56 579	59 125	60 899	960	0	1 183	224	1 387	447
Nurse 2	42 766	44 690	46 031	960	0	1 414	454	1 617	677
	44 735	46 748	48 151	960	0	1 386	426	1 589	649
	46 770	48 875	50 341	960	0	1 329	369	1 532	592
	48 803	50 999	52 529	960	0	1 301	341	1 504	564
	50 835	53 123	54 716	960	0	1 273	313	1 476	536
	52 869	55 248	56 906	960	0	1 216	256	1 419	479
	54 902	57 373	59 094	960	0	1 199	239	1 402	462
	56 579	59 125	60 899	960	0	1 183	224	1 387	447
Nurse 3	58 941	61 593	63 441	960	0	1 160	200	1 363	423
	61 298	64 056	65 978	960	0	1 131	171	1 334	394
	62 975	65 809	67 783	960	0	1 103	138	1 301	361
Nurse 4	65 590	68 542	70 598	960	0	1 059	99	1 262	322
	67 886	70 941	73 069	960	0	1 030	70	1 233	293
	70 466	73 637	75 846	960	0	998	38	1 201	261
Nurse 5	72 227	75 477	77 742	960	0	960	0	1 110	170
	75 260	78 647	81 006	960	0	960	0	1 052	112
Nurse 6	79 400	82 973	85 462	960	0	960	0	967	27
	82 577	86 293	88 882	960	0	960	0	960	0
Nurse 7	89 199	93 213	96 009	960	0	960	0	960	0
Nurse 8	95 149	99 431	102 414	960	0	960	0	960	0

* The salary of Student Midwives is set at the appropriate yearly increment of the Nurse 2 designation.

Award / Agreement - Allowance	Clause	OLD RATES 23.02.06 \$ p.a.	RATES EFFECTIVE 17.05.07 \$ p.a.	RATES EFFECTIVE 09.08.07 \$ p.a.
Nurses (Northern Territory Public Sector) Award 2001				
Uniform	12.1 (EBA 18.3)	320	334	344
Laundry	12.2 (EBA 18.4)	66.80	70	72
Northern Territory Public Sector Nurses 2007 Workplace Agreement				
Post Graduate Qualification Allowance	18.1	1 061	1 109	1 142

Agreement - Allowance	Clause	OLD RATES 23.02.06 \$ p.a.	RATES EFFECTIVE 22.02.07 \$ p.a.	RATES EFFECTIVE 09.08.07 \$ p.a.
Exemplary Practice 1				
Nurse 1 – 6% of Nurse 1 4 th salary point	18.7	2 488	2 600	2 678
Nurse 2 – 6% of Nurse 2 4 th salary point	18.7	2 928	3 060	3 152
Exemplary Practice 2				
Nurse 2 – 13% of Nurse 2 4 th salary point	18.7	6 344	6 630	6 829
Shift Responsibility For a period greater than 5 hours	18.2		Difference between Nurse 2 salary and base increment of Nurse 3	

Agreement - Allowance	Clause	OLD RATES 23.02.06 \$ p.a.	RATES EFFECTIVE 06.09.07 \$ p.a.
Professional Development Allowance			
1 year up to 5 years continuous service	18.6	300	500
5 years or more continuous service	18.6	600	1 100

Hospital Nurse 5 CNM Responsibility Allowance*	18.5	2 500 per annum	
The Hospital Nurse 5 CNM Responsibility Allowance will exist for the duration of the classification level review.			

